

GRI Content Index

“In Accordance” – Core



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204-1 Proportion of spending on local suppliers	91	Business Partner Capital
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205-1 Operations assessed for risks related to corruption	36	Compliance

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205-3	–	No incidents of corruption reported
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GRI 307: Environmental compliance 2016		
103-1	45-47	Strategic Framework
103-2	45-47	Strategic Framework
103-3	45-47	Strategic Framework
307-1	–	No non-compliance with environmental laws and regulations reported
GRI 308: Supplier environmental assessment 2016		
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103-3	45-47	Strategic Framework
308-1	91	Business Partner Capital

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103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
401-1 New employee hires and employee turnover	94-95	Employee Capital
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	96	Employee Capital
401-3 Parental leave	96	Employee Capital
GRI 403: Occupational health and safety 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	100	Employee Capital
GRI 404: Training and education 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
404-1 Average hours of training per year per employee	97	Employee Capital
404-2 Programs for upgrading employee skills and transition assistance programs	97	Employee Capital
404-3 Percentage of employees receiving regular performance and career development reviews	97	Employee Capital
GRI 405: Diversity and equal opportunity 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
405-1 Diversity of governance bodies and employees	94-95	Employee Capital
405-2 Ratio of basic salary and remuneration of women to men	95	Employee Capital
GRI 406: Non-discrimination 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
406-1 Incidents of discrimination and corrective actions taken	101	Employee Capital
GRI 408: Child labour 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
408-1 Operations and suppliers at significant risk for incidents of child labour	–	No operations and suppliers at significant risk for incidents of child labour reported
GRI 409: Forced or compulsory labour 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	–	No operations and suppliers at significant risk for incidents of forced or compulsory labour reported

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GRI 412: Human rights assessment 2016		
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103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
412-2 Employee training on human rights policies or procedures	100	Employee Capital
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	100	Employee Capital
GRI 413: Local communities 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
413-1 Operations with local community engagement, impact assessments, and development programs	10-11, 108-110	The Saudi Investment Bank, Social and Environmental Capital
413-2 Operations with significant actual and potential negative impacts on local communities	-	No operations with significant actual and potential negative impacts on local communities reported
GRI 414: Supplier social assessment 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
414-1 New suppliers that were screened using social criteria	91	Business Partner Capital
GRI 417: Marketing and labelling 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
417-2 Incidents of non-compliance concerning product and service information and labelling	-	No incidents of non-compliance concerning product and service information and labelling reported
417-3 Incidents of non-compliance concerning marketing communications	-	No incidents of non-compliance concerning marketing communications reported
GRI 418: Customer privacy 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	-	No complaints concerning breaches of customer privacy and losses of customer data reported
GRI 419: Socio-economic compliance 2016		
103-1 Management approach	45-47	Strategic Framework
103-2 Implementation	45-47	Strategic Framework
103-3 Performance	45-47	Strategic Framework
419-1 Non-compliance with laws and regulations in the social and economic area	-	No incidents of non-compliance concerning marketing communications reported