

Training support programmes

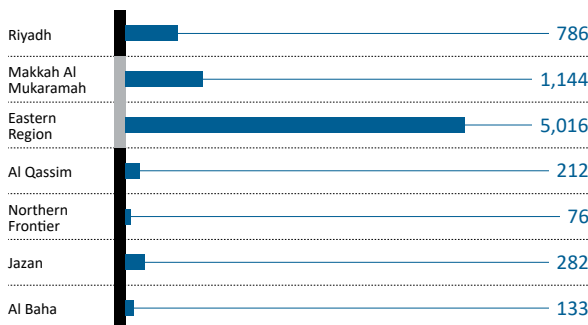
HRDF recognises that training and development of the Saudi national workforce is an essential component of employment support. HRDF offers a multitude of training programmes to train and develop the national workforce in order to further their job opportunities and support their stability in the private sector.

Training in non-profit institutes programme

This programme aims at qualifying job seekers in unique specialisations and to support their employment within the private sector. The Technical and Vocational Training Corporation (TVTC) provides training as non-profit training bodies. The programme supports specialised requirements in target sectors such as oil, construction, drilling, electricity services industry, dairy and food, electronics, and others. The number of beneficiaries of the programme reached 7,647 in 2019.

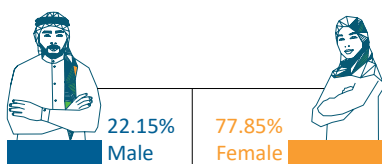
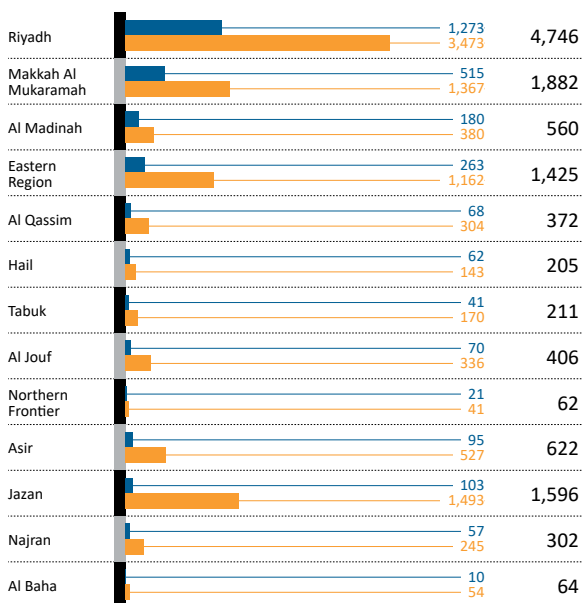
SABIC National Saudization project

The programme aims to train and qualify national cadres in technical positions available to contractors working for SABIC. The related programmes are implemented through training programmes in the institutes of the Royal Commission in Jubail and Yanbu. Although the programme discontinued at the end of 2016, there still remains beneficiaries numbering 100 from the Eastern Region in 2019.



Tamheer On-the-job training programme

This is an on-the-job training programme for male and female Saudi graduates in state and foreign universities. Young Saudi graduates are afforded the opportunity to get a glimpse into the labour market at leading government, corporate organizations in the private sector. This helps them gain valuable experience and skills to prepare them to enter the workforce. In 2019, there were 12,453 beneficiaries of the programme.



Rehabilitation programme for graduates of health diplomas in the Saudi Red Crescent Authority

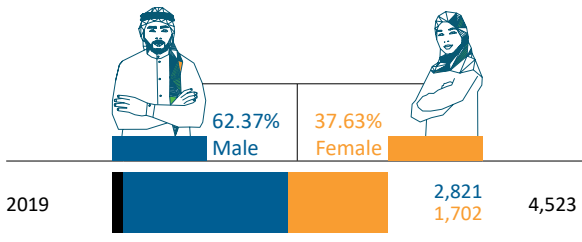
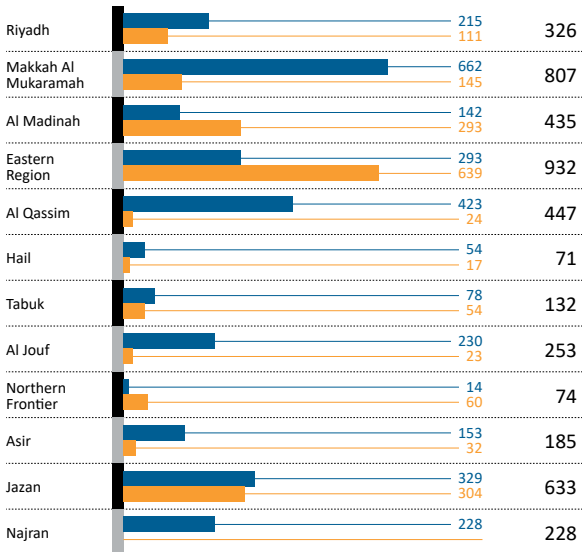
This programme supports the integration of 400 emergency medical technicians through a four-month theoretical training programme within the Prince Sultan Centre for Health Studies. The four month hands-on training is carried out in collaboration with the Saudi Red Crescent Authority, where two participants are employed in one of the centres affiliated with the Red Crescent Authority.

The programme targets graduate job seekers of government and private health diplomas for the required specialties in the Saudi Red Crescent Authority. The total beneficiaries of the programme in the Riyadh region were 112 in 2019.

Refresher programme for Health Diploma Holders – MOH

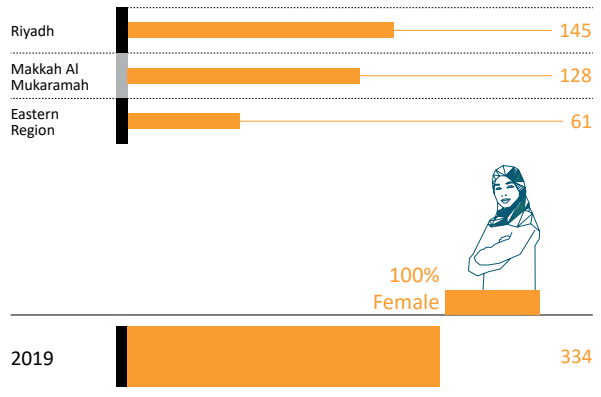
In partnership with the Ministry of Labour and Social Development and the Ministry of Health, this programme offered by HRDF aims to rehabilitate health diploma holders for an entire year.

The programme includes theoretical training for six months, followed by practical training for the same period within hospitals and centres affiliated to the Ministry of Health. This is followed by employing two trained participants in hospitals and centres affiliated with the Ministry of Health. The total beneficiaries of the programme reached 4,523 in 2019.



Rehabilitation of the Faculties of Science female graduates programme in the health sector

This programme, is aimed at female graduates from the faculties of science in health or auxiliary health and in its first stage under the speciality (blood draw and infection control). The graduates are chosen from the faculties of science (chemistry, physics, biology, medical sciences) in order to equip them to work in the health sector or health assisting sector through HRDF subsidies and support. A total of 334 benefitted from the programme in 2019.

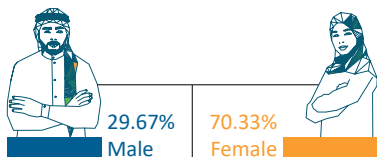
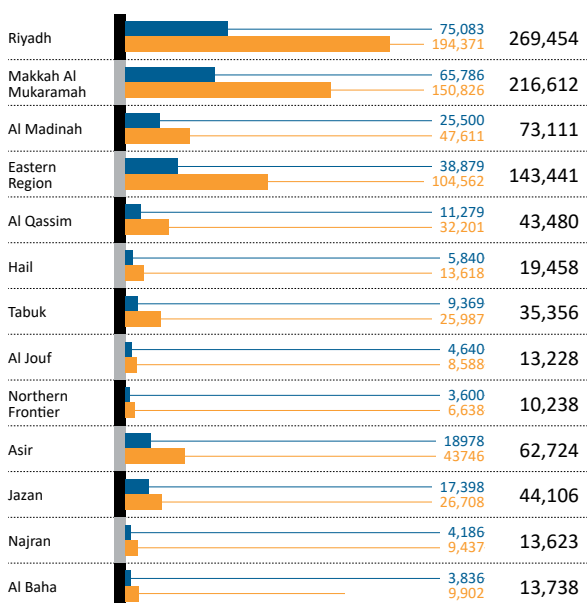


100% Female

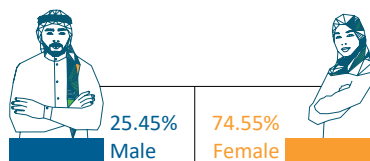
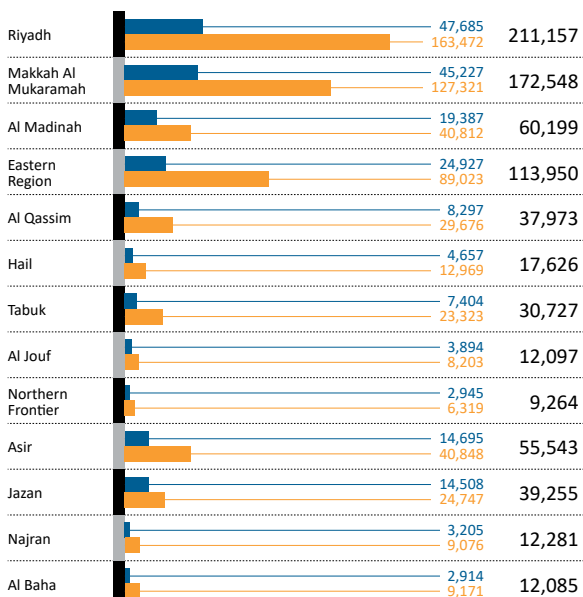
Doroob National e-learning platform

Doroob is the national e-learning platform and an initiative of HRDF that seeks to empower job seekers, students, and all interested parties by offering training and skill development programmes, learning courses, and support to find the right job. Doroob also provides on-the-job training programmes and training courses free-of-charge. The number of registered individuals in the program during the year 2019 reached 958,567 trainees, while the number of individuals who completed the training courses reached 784,706.

Doroob Number of individuals who completed training

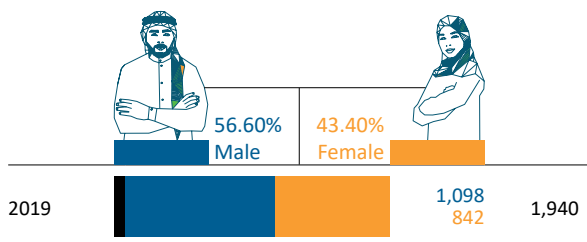
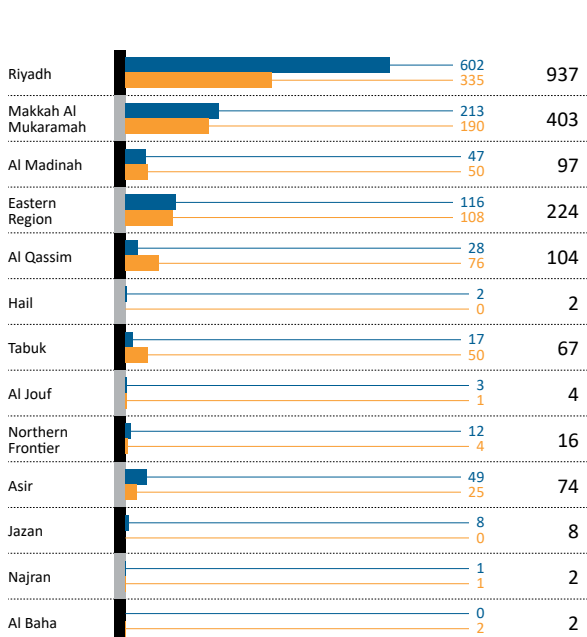


Doroob Number of registered individuals



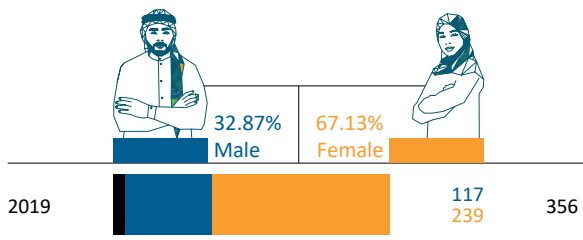
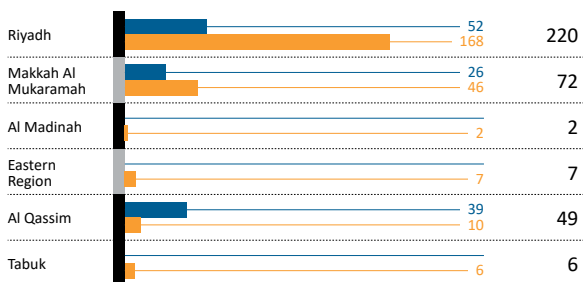
Professional career certificates support programme

This programme is part of the national initiative to encourage and uplift the national workforce in both government and private sectors. In addition to obtaining professional certificates of certified professions in required fields in the labour market. Financial compensation is offered after the validation of the certificate. The total beneficiaries of the programme reached 1,940 in 2019.



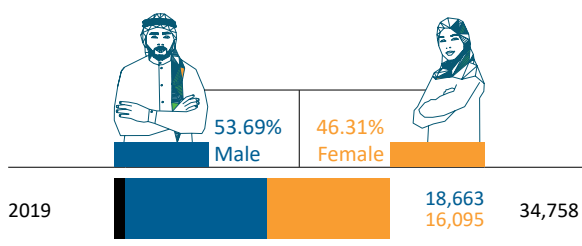
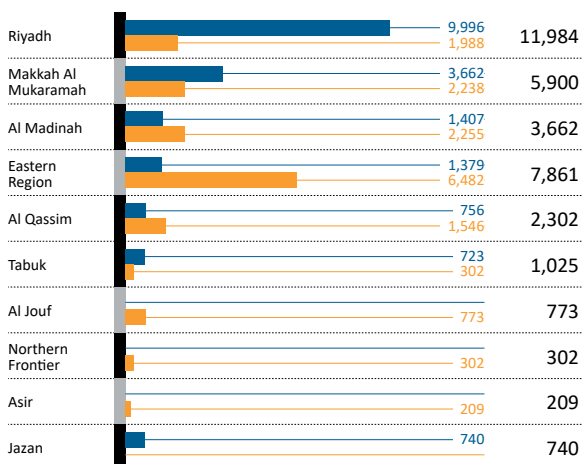
Mahir Job seekers training programme

It is a job seeker training programme aimed at training and qualification in many professions required by the labour market and increasing the supply of qualified specialists. The programme discontinued in 2012, yet there remains a number of trainees supported by the Fund who continue their studies. There were 356 beneficiaries in 2019.



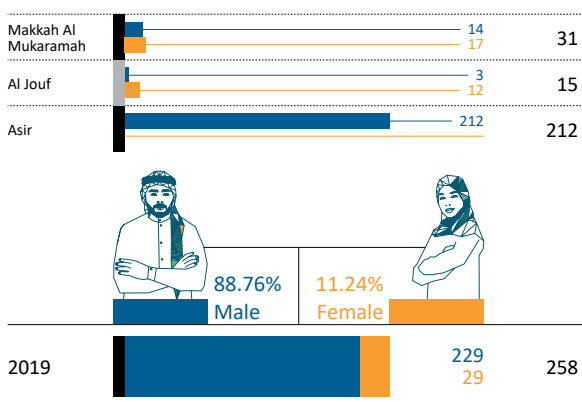
College of Excellence training subsidy programme

This programme is aimed at enhancing the capacity and quality of vocational and technical education and training in the Kingdom of Saudi Arabia to meet the requirements of the labour market. This programme is implemented in partnership with recognised international training organizations, drawing on the global recognition and experience. The Colleges of Excellence offer certificates and diplomas in specialised applied fields for high school graduates. There were 34,758 beneficiaries of the programme in 2019.



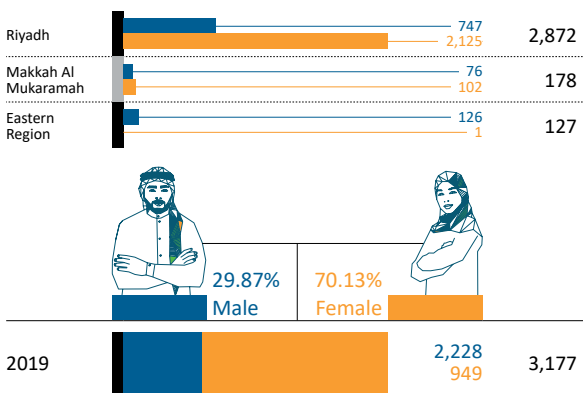
Nationalization of 12 retail activities

This programme is designed to upskill job seekers by giving them the opportunity to participate in training programmes to increase efficiency and quality by the Chambers of Commerce and accredited training bodies. This programme guarantees finding employment opportunities and maintaining them with high efficiency and quality. The number of beneficiaries of the programme reached 258 in 2019.



Training to employment subsidy programme outside the establishment

This programme aims to stimulate private sector enterprises to hire unqualified job applicants and train them through a employment-related training programme delivered by licensed training entities outside the enterprise for a period up to 24 months. This programme is suspended and stopped taking new support requests in 2016. The number of beneficiaries reached 3,177 in 2019.



Saifi Summer training programme

This programme is aimed at training students during the summer holiday of the school year. It was created by virtue of Ministerial Resolution No. (1/1047) dated 8/3/1429AH which regulates the implementation of the programme. Under the directive, private sector enterprises that have more than 25 workers must accept a proportion of students during the summer period. In 2019, 18,475 students across the Kingdom benefitted from the programme.

