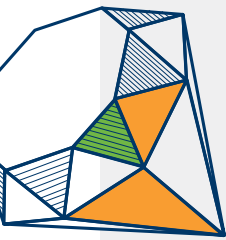


How we create value

Our value creation model



Purpose
(Page 12)

Vision, Mission, Values
(Page 12)

Stakeholders
(Page 26)

HRDF's strategic plan
(Page 28)

Resources deployed

Financial resources
Government funding

Institutionalised knowledge
The internalised knowledge, systems and processes, policies, and the organization culture used to create value

Employees (Page 73)
Highly-skilled, professionals operate in a cohesive work environment to realise the objectives of HRDF

HRDF's Touchpoints (Page 37)
Branches, JPCs, Tele-JPCs, Recruitment Offices, and Virtual Job Fairs

Relationships (Page 79)
Collaborations and partnerships with business partners

Digital infrastructure (Pages 37-66)
National Labour Gateway and National Labour Observatory

Activities

Financing the upskilling, training, and employment of the Saudi national workforce

Formulating programmes, projects and strategies to support Saudization

Conducting research to identify skills gaps

Providing technical and administrative expertise to partner organizations

Securing strategic partnerships

Reviewing and developing operations



