

Executive summary

This Report provides an overview of the role of HRDF in promoting and supporting labour market policies and increasing the participation of male and female nationals in the market through specialized and professional support and empowerment. The Report reviews the services and programmes that serve the labour market in the Kingdom of Saudi Arabia in partnership with the Ministry of Labour and Social Development and relevant authorities. This Report was designed and produced in three main parts for the year 1440/1441 AH corresponding to the fiscal year 2019.



The Report describes HRDF's current standing and provides an overview of the workforce in the Kingdom of Saudi Arabia during this year. It outlines the distribution of HRDF's branches, centres, and affiliated offices throughout the Kingdom and their progress since its establishment. It also reviews the members of HRDF's Board of Directors, related committees, senior management, and organizational structure, in addition to the strategic direction of HRDF, the key performance indicators for the implementation plan, and the challenges facing the Fund's tasks and their proposed solutions.

This Report outlines the services and activities provided to jobseekers, which include various levels of support provided through subsidies or contributions to the costs of qualifying and training the national workforce

for employment in the private sector. It also reviews HRDF's institutional excellence in providing its services to beneficiaries, by attracting and employing the best available competencies, and utilizing effective modern technologies. It also discusses the support provided to field programmes, projects, plans, and studies that aim to employ Saudi nationals and aid decision-makers in the labour market.

Finally, the report highlights the financial situation of HRDF, as well as Royal directives and cabinet and ministerial decisions related to its activities, agreements and memoranda of understanding with the relevant authorities, in addition to buildings owned by and leased to HRDF.