

Providing employment, training, and entrepreneur support

This goal focuses on offering job seekers all kinds of support by providing them with financial assistance, contributing to the costs of upskilling the national workforce and training them on private sector jobs, or contributing a certain percentage of the salaries paid to those employed in the private sector after receiving upskilling and training services.

Our employment support platforms of *Taqat* National Labour Gateway and *Hafiz* Searching for employment programme focus on providing a variety of employment related labour exchange services including but not limited to job search assistance, job referral, placement assistance for job seekers, and recruitment services to employers with job openings.

Through our employment subsidies programmes, we provide subsidies to Saudi graduates, women, youth, and other stakeholders of the labour market in order to achieve our goal of Saudisation of the workforce.

We are also committed to empowering women and focus on creating opportunities for women. HRDF's employment support programmes like *Qurrah* The working women childcare programme and *Wusool* The working women transportation programme, facilitate women who are in the workforce and who are ready to enter the workforce. HRDF also has a number of enabling programmes aimed at diverse groups of people like prisoners, persons with disabilities, and those suffering from kidney disease. The following section is an extensive discussion about the myriad programmes and services offered by HRDF and how they performed during 2018.