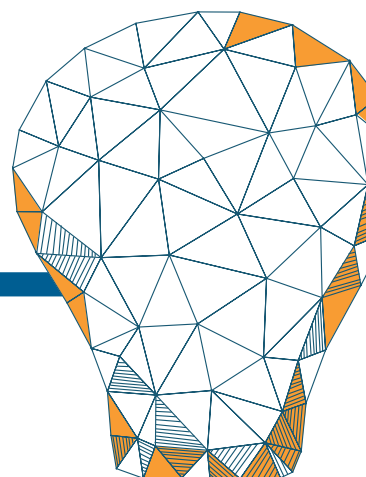


Engagement and impact

Overview of HRDF's offering

HRDF's vision of creating a sustainable and productive national workforce is a critical enabler for uplifting the Saudi labour market and driving the Saudi economy. To achieve this mandate, HRDF offers a diverse range of programmes and services under the three main strategic goals.



1.

Providing employment, training, and entrepreneur support

Employment and training support channels

Taqat National Labour Gateway	A
HRDF touchpoints	
Branches	A
Job placement centres	A
Tele-job placement centres	A
Recruitment offices	A
Eliqaat Virtual job fair	A

Employment subsidy programmes

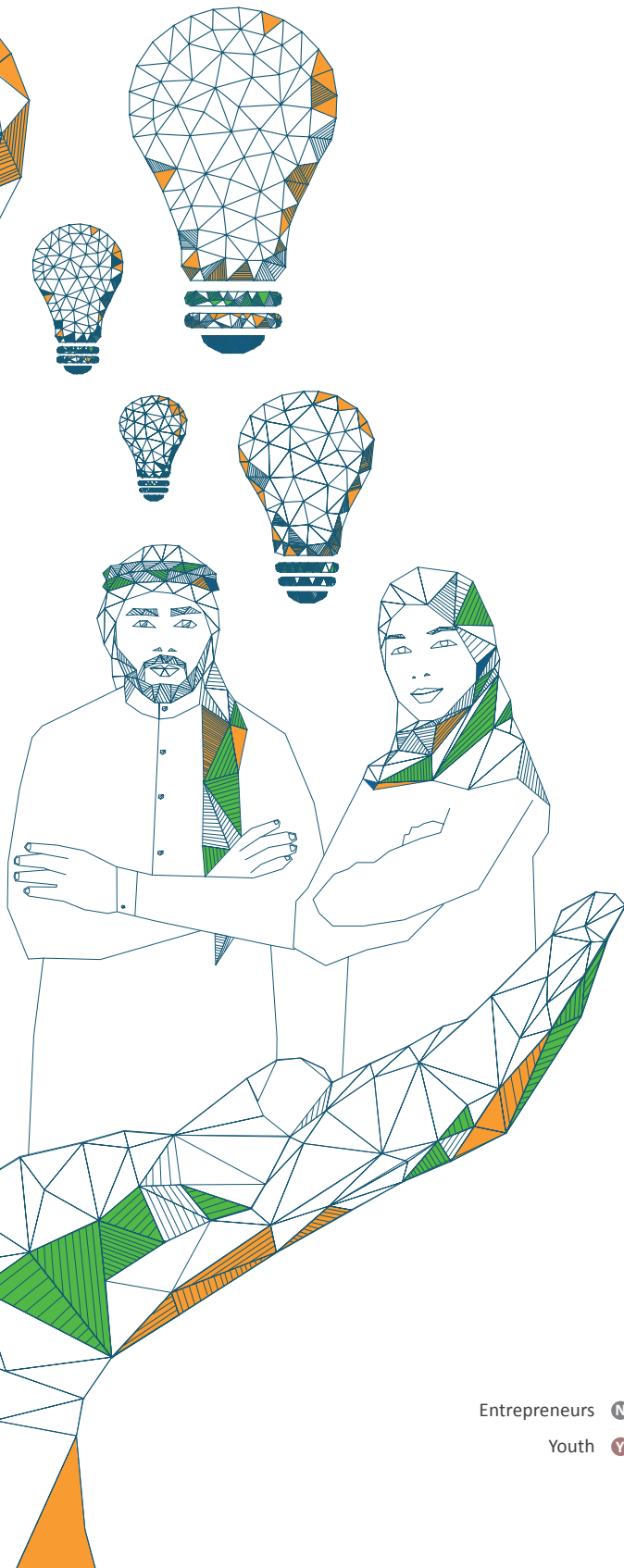
Full-time subsidy programme	E R
Part-time subsidy programme	E R
Freelance subsidy programme	N
Tele-work programme	E R
Direct employment subsidy programme	E R
Additional wage support	E R
Tawafuq Employment of persons with disabilities programme	S
Subsidising the wage of dialysis days	S
Teachers subsidy programme in private schools	E
Women's work support programmes (Feminisation of shops and feminisation of factories programmes)	W
Small enterprises owners support	N
Work seriousness programme	J

Training support programmes

Training to employment subsidy programme outside the establishment	J
National training programme for joint training	J
Training in non-profitable institutes programme	J
SABIC National Saudisation project	J
Tamheer On-the-job training programme	J
Refresher programme for health diploma holders – MOH	J
Rehabilitation of the Faculties of Science female graduates programme in the health sector	J
Saudisation of malls	W J
Doroob National e-learning platform	A
Professional career certificates support programme	Y J
Mahir Job seekers training programme	E J
Safi Summer training programme	R W Y
College of Excellence training subsidy programme	Y

Enablement and creativity programmes

Hafiz (Searching for employment, Difficult in finding employment programmes)	A
Qurrah Working women childcare programme	W
Wusool Transportation of working women programme	W
9/10th programme	N
Subol Career education and development programme	Y J E
Career counselling services	J



2.

Fulfilling customer expectations and sharing labour market insights

Measuring customer satisfaction

Mystery shopper

Call centres

HRDF website

National Labour Observatory

3.

Achieving excellence in performance and efficiency of human, financial, and technical resources

Internal development and audit

Project management department

HRDF's human resources plan

Institutional excellence of HRDF's technical environment

Entrepreneurs **N**

Youth **Y**

Job seekers **J**

Women **W**

Employees **E**

Special needs **S**

All **A**

Employers **R**