

HRDF's alignment with Saudi Vision 2030 and National Transformation Plan 2020

The Saudi Vision 2030, the revolutionary initiative to transition and diversify the Saudi economy, is built around three primary themes: a vibrant society, a thriving economy, and an ambitious Nation. HRDF as a Government entity, has aligned itself very closely with the principal objectives of Vision 2030. Further, HRDF is working towards the short-term goals set by the National Transformation Plan 2020. These goals are economic diversification, development of human resources, expansion of public services needed to support these objectives, and promoting the expansion of the private sector as a key partner in the implementation of Vision 2030.

Under the three main pillars of Saudi Vision 2030 there are six strategic objectives: Strengthen Islamic and national identity, offer a fulfilling and healthy life, grow and diversify the economy, increase employment, enhance Government effectiveness, and enable social responsibility. The six strategic objectives consist of three levels: Level one: "Overarching objectives", Level two: "Branch objectives", and Level three: "Strategic objectives".

HRDF has aligned its strategic pillars, activities, and offering with five out of the six level one objectives, eight out of 27 level two objectives, and 18 out of the 96 of level three objectives.

Level one: Overarching objectives

5 out of 6

Enabling a prosperous and healthy life

Developing and diversifying the economy

Increasing employment ratios

Enhancing Government effectiveness

Enabling social responsibility





Level two: Branch objectives 8 out of 27

Creating a proper environment for enabling Saudi nationals

Launching capabilities of non-oil sectors

Developing human capital to cope with labour market requirements

Providing job opportunities for all

Enabling the creation of job opportunities through SMEs

Improving Government performance

Effective communication with citizens

Enabling social contribution of firms

Level three: Strategic objectives 18 out of 96

Enabling Saudi citizens through the Social Service System

Nationalising promising industries

Ensuring alignment between education outputs and labour market needs

Increasing woman involvement in labour market

Increasing SME contribution to economy

Developing e-government infrastructure

Enhancing transparency across all Government sectors

Enhancing companies' focus on national economy sustainability

Nationalising the military industry

Expanding vocational training to meet labour market needs

Enhancing youth readiness to labour market

Enabling disabled people integration into labour market

Enhancing and supporting culture of creation and entrepreneurship

Promoting health services

Supporting communication channels with citizens and the business community

Enhancing living conditions of citizens

Increasing productive families contribution to economy

Ensuring Government agencies' response to feedback of their customers

